



WHY PROVENCHER & COMPANY IS A GREAT PLACE TO WORK

**No Ordinary Day. No Ordinary Career.**

## The People:

**Our people love working here:** Satisfaction survey shows 90% of employees are “satisfied” or “very satisfied”

**We live our values:** The culture at Provencher & Company is one of high performance. We define that as accountability for our actions, ensuring the client is at the center of everything we do, bringing innovation to our roles, always operating with the highest of integrity, displaying respect for all people and making sure we are aligned in order to achieve business goals

**Experts:** We are recognized as one of the most knowledgeable, trusted and reliable independent adjusting firms in the United States due to the depth of experience of our employees

**Can-do:** We are known for our can-do attitude and entrepreneurial culture

**Strong and open leadership:** We invest in the development of our leaders

**Culture of recognition:** We are continually developing and growing our culture of recognition

## The Opportunity:

**Entrepreneurial:** Our entrepreneurial nature and flat structure separate us from large corporations

**Agile and dynamic:** The fact that we are growing and changing fast empowers career development

**Independent Culture:** Employees have the reins to direct their own careers and learning opportunities

## The work:

**Passionate:** We are extremely passionate about the service and product we provide as we have worked hard to be recognized as one of the most knowledgeable, trusted and reliable independent adjusting firms in the United States. Each assignment we handle holds the expectation of being handled with professionalism, integrity, and being delivered accurately and timely.

**Great clients:** Provencher & Company maintains a loyal client base with National and International clients, including: insurance companies; brokers; MGAs; TPAs; wholesalers; E&S markets; reinsurance companies; Lloyd’s; and law firms

**Exciting Technology:** We get to work with the latest technology across all disciplines and departments

## The Organization:

**Owners:** Owners, Jerry Provencher & David Kurland founded the company on the concept of family, all associates become part of their “extended family”, and is the foundation of our corporate culture

**National footprint:** We handle claims across the entire continental United States

### **Great Benefits:**

- Comprehensive Group Medical and Dental (75% of employee cost paid by Provencher)
- HRA (Health Reimbursement Account) Funded by Provencher to cover 100% of employee health insurance deductible
- Short-term disability - 100% Provencher paid
- Long-term disability - 100% Provencher paid
- Term Life insurance - 100% Provencher paid

**We Would Love For You To Join Our Team!**

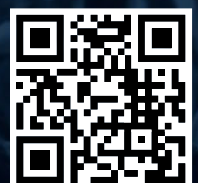
## National Claim Center

➤ 1000 C M Fagan Dr., Ste. F, Hammond, La. 70403

☎ Toll Free: 866-PC Claim (866-722-5246)

Learn more on our website:

🌐 [www.provencherclaims.com](http://www.provencherclaims.com)



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